The Stonnington Primary School Community values professional development of its teaching and support staff as an important part of our commitment to excellence in education for our students.

**Rationale**

Professional development is valued by the whole Stonnington Primary School community as part of our commitment to providing excellence in education for our students:

- To provide a well balanced program in Professional Development.
- To encourage and provide opportunities for staff to pursue in-service education for professional growth and development both in relation to the school strategic plan, priorities and individual needs.
- To provide a supportive environment for the pursuit of Professional Development.

**Objectives**

- Staff are required to undertake 50 hours of Professional Development.
- The school will endeavour to support those willing to undertake Professional Development.
- Curriculum Day sessions and other in-service activities will be organised and implemented in accordance with the school strategic plan and other school priorities.

**Implementation**

- A Professional Development Co-coordinator will be appointed at the start of the year to coordinate out-of-school Professional Development activities.
- Ongoing and needs driven Professional Development is an obligation of all professionals and is a shared responsibility between the school and the staff member.
- A Professional Development (PD) plan will be prepared for each staff member by the PD coordinator in accordance with the SSP and AIP directions.
- Curriculum Days will be organised annually as per DEECD Guidelines and school planning, and parents advised of the dates at the start of each year.
- In order to increase understanding of and support for Professional Development amongst the school community, information about school directions and Professional Development will be available in the newsletter.
- Information concerning Professional Development activities will be displayed in the staffroom, emailed and discussed at staff meetings.
- Staff requesting Professional Development will follow SPS procedures.
- All requests for Professional Development are to be forwarded to the Professional Development Coordinator/Principal for approval.
- Those attending Professional Development must report back to the staff via a staff or Level meetings.

**Evaluation**

This policy will be reviewed as part of the school's four-year review cycle.
Policy Document

Ratification
Ratified by School Council: Nov-2013
School Council President: Glen Noble          Principal: Anne McPhee