

Policy Document

PROFESSIONAL DEVELOPMENT_v1.2

The Stonnington Primary School Community values professional development of its teaching and support staff as an important part of our commitment to excellence in education for our students.

Rationale

Professional development is valued by the whole Stonnington Primary School community as part of our commitment to providing excellence in education for our students:

- To provide a well balanced program in Professional Development.
- To encourage and provide opportunities for staff to pursue in-service education for professional growth and development both in relation to the school strategic plan, priorities and individual needs.
- To provide a supportive environment for the pursuit of Professional Development.

Objectives

- Staff are required to undertake 50 hours of Professional Development.
- The school will endeavour to support those willing to undertake Professional Development.
- Curriculum Day sessions and other in-service activities will be organised and implemented in accordance with the school strategic plan and other school priorities.

Implementation

- A Professional Development Co-coordinator will be appointed at the start of the year to co-ordinate out-of-school Professional Development activities.
- Ongoing and needs driven Professional Development is an obligation of all professionals and is a shared responsibility between the school and the staff member.
- A Professional Development (PD) plan will be prepared for each staff member by the PD coordinator in accordance with the SSP and AIP directions.
- Curriculum Days will be organised annually as per DEECD Guidelines and school planning, and parents advised of the dates at the start of each year.
- In order to increase understanding of and support for Professional Development amongst the school community, information about school directions and Professional Development will be available in the newsletter.
- Information concerning Professional Development activities will be displayed in the staffroom, emailed and discussed at staff meetings.
- Staff requesting Professional Development will follow SPS procedures.
- All requests for Professional Development are to be forwarded to the Professional Development Coordinator/Principal for approval.
- Those attending Professional Development must report back to the staff via a staff or Level meetings.

Evaluation

This policy will be reviewed as part of the school's four-year review cycle.



Policy Document

Ratification

Ratified by School Council: Nov-2013

School Council President: Glen Noble

Principal: Anne McPhee